R E D R E S S MOVEMENT

In 2024, five Redress organizers reached 5825 individuals wanting to repair residential segregation's harm.

Accomplishments

- Expand organizing efforts in Colorado with a second organizer
- Formally launch organizing in Omaha, Nebraska, putting Redress in four cities
- Support two bills that combat displacement for homeowners and renters in Colorado
- Support the passage of an ordinance increasing the Housing Trust Fund bond to \$100M in Charlotte
- Produce The Redress Policy Toolbox, a non-exhaustive resource that illustrates how redress can happen in any neighborhood

~15 - conversations organizers have a week with new community members	16% - national base increased
~21 - average unique attendees at monthly national orientations	~22 - Redress roundtable members per city
59 - total actions, including letter campaigns, local events, and petitions	60 - organizational partners

In each Redress city, we partner with community members to inform our campaigns, build collective power, and achieve redress victories.

<u>Listen</u>

Listening Sessions in Omaha

Recognizing that the City of Omaha is in the beginning stages of determining long-term community goals and aspirations regarding the Comprehensive Plan, Climate Action and Resilience Plan, and amid historic development in North Omaha, The Redress Movement launched organizing in Omaha with three listening sessions in North and South Omaha. Learning valuable **insights, problems, and solutions**, Redress continues building relationships with community leaders and partners.



Photo from Housing Justice Futures-Listening Sessions in Omaha



Photo from Lineages of Displacement, Legacies of Power in Charlotte

Build

Lineages of Displacement in Charlotte

In Charlotte, we connected local histories with personal narratives to tell the story of resistance and power-building through Black-led, multi-racial coalitions at the September Lineages of Displacement & Legacies of Power event. Senior Campaign Organizer Greg Jarrell was quoted in the Queen City Nerve's newspaper stating,



<u>"We have these parallel stories all throughout our history; one of serial displacement, where it's the same groups of people, oftentimes even the same families [who are affected]</u> and "the lesser-known stories are the stories of building power and resistance to that displacement."

Amplifying and **validating** the truth of people's lived experiences ensures we center community in our organizing, research, and education. The Redress Movement acknowledges the decades of damage residential segregation causes and combines documented research and personal narratives to inform and inspire communities to use their **collective power** to redress segregation in their neighborhoods.

<u>Achieve</u>

Milwaukee City County Joint Housing Committee

After years of effort trying to establish a housing committee in Milwaukee, in partnership with community members, The Redress Movement organized to establish the first-ever County and Cities Housing Committee to address the lack of equitable housing access in Milwaukee.

As a national organization, The Redress Movement is bringing together organizations and communities to challenge **dominant narratives** that segregation is a historical issue we no longer have to deal with. Our Lessons From The Field series brings leaders from other justice movements together to illustrate the links between segregation and current outcomes and provide insight into how to be a part of the solution.

As our work and impact continue to grow, **so does our staff**. Redress is ending the year with a team of **11 strong**. Throughout the year, we have had a couple of opportunities to meet face-to-face with Redress neighbors and ensure continued alignment between our Redress mission and the needs of various communities.

As we look ahead to 2025, we are **energized** by the opportunities to deepen our impact and broaden our reach across all cities. With a continued commitment to base building, our teams will engage with communities through **canvassing**, **one-on-one meetings**, **training sessions**, **and tabling at key events**— ensuring we connect with individuals at every level. In January, we'll kick off the year with a national call to rally our network, followed by digital organizing trainings designed to

strengthen collective skills nationwide. In Omaha, we're launching an eviction court watch program to support tenants navigating housing challenges, and we'll closely monitor Housing Trust Fund (HTF) implementation to ensure that it meets community needs in Charlotte, including a commitment to dedicate partial funding toward pathways to homeownership. Together, these efforts position us to make 2025 a year of transformative progress toward justice, equity, and inclusion in housing. **Together, we're poised to make 2025 a year of meaningful progress in housing justice.**



Photo from Organizing Team Retreat in New Orleans